

Safeguarding Policy Statement

Oxfordshire Cricket is committed to ensuring that all Children and Adults at Risk (*) participating in cricket have a safe and positive experience. (* The word "Children" should be taken to mean all persons under the age of 18.)

We will do this by:

Recognising that all Children and Adults and Risk participating in cricket (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to have fun and be protected from harm in a safe environment.

Ensuring that individuals working involved with cricket within Oxfordshire provide a safe, positive and fun cricketing experience for all.

Adopting and implementing the England & Wales Cricket Board (ECB) "Safe Hands – Cricket's Policy for Safeguarding Children" and any future versions of the policy.

Oxfordshire Cricket will also follow the updated Working Together statutory framework that came into effect in September 2023. A copy of which can be found on our website.

Appointing appropriate County County Safeguarding Officer cover and ensuring they attend all current and future training modules required by the ECB, NSPCC and ACT so that they have the necessary skills to be able to undertake their role effectively.

Appoint a Safeguarding lead for Oxfordshire who will be a Director of Oxfordshire Cricket

Ensuring that all people who work in cricket in Oxfordshire (such as our Core Staff, Officials, Volunteers, Team Managers, Coaches, Board Members etc.) understand that the Safe Hands Policy applies to them according to their level of contact with children in cricket. This will be done through their induction into the organisation.

Ensuring that all individuals working within cricket within Oxfordshire or for Oxfordshire Cricket are recruited and appointed in accordance with ECB guidelines. Oxfordshire Cricket Safeguarding statement V4 February 2024 Ensuring that all individuals within cricket within Oxfordshire or for Oxfordshire Cricket are provided with support through education and training so that they are aware of and can adhere to good practice and code of conduct guidelines defined by both the ECB and Oxfordshire Cricket own standards.

As a local source of procedural advice Oxfordshire Cricket will ensure that the County Safeguarding Officer contact details are available as the first point of contact for Club Safeguarding Officers, volunteers and staff .The appointed Safeguarding Officers are also the main point of contact within Oxfordshire Cricket for the ECB Child Protection team, and the main point of contact t for relevant external agencies in connection with Child Welfare and Adults at Risk. They will be supported by the Safeguarding Lead where appropriate.

Ensuring that correct and comprehensive reporting procedures exist for raising and managing Safeguarding and Child Protection concerns. Such procedures recognise the responsibility of the statutory agencies and in accordance with pre-defined Safeguarding and Child Protection procedures as defined by the ECB, Statutory Agencies and Local Safeguarding Children Board LSCB guidelines and policies.

Providing everyone connected with cricket in Oxfordshire (including parents, children and volunteers) with the opportunity to voice any concerns which they have (about possible suspected child abuse, and/or about poor practice) to the County Safeguarding Officer.

Ensuring that all suspicions, concerns and allegations are taken seriously and dealt with swiftly and appropriately.

Ensuring that access to confidential information relating to child welfare matters is restricted to the County Safeguarding Officers and Safeguarding Lead as well as the appropriate external authorities as specified within ECB Safeguarding and Child Protection procedures.