



Safer Recruitment Application Form

All sections of this form must be fully completed even if a CV and other supporting documentation has also been submitted.

| | |
|--------------------------|--|
| Post applied for: | |
| Team/Department: | |

Personal Details

| | | | | | | |
|--------------------------|--|---------------|--|-------------------|--|--|
| Title: | | Other: | | Last Name: | | |
| Full Name: | | | | Known As: | | |
| Any former names: | | | | | | |
| Address: | | | | | | |
| | | | | | | |
| | | | | | | |
| Postcode: | | | | | | |
| Contact number: | | | | Email: | | |

Employment History

Starting with your most recent job, paid and/or unpaid, please list employment providing all of the details requested. It is important that you include periods of unemployment; and if you have been self-employed you will need to provide proof. If you are offered the position we will obtain references, which may cover a full three-year history, they could include time spent in education. In addition to information on ability and performance we will be seeking information on recent sickness.

| | | | | | |
|--|--|--|--------------------------------|---------|--|
| Name of Current/Last Employer | | | | | |
| Address: | | | | | |
| | | | | | |
| Postcode: | | | Employer's telephone number: | | |
| Job Title: | | | | Salary: | |
| Employment Dates: | | | Leaving date or notice period: | | |
| Reason for leaving | | | | | |
| Brief description of responsibilities: | | | | | |

Previous Employment

| | | | |
|--|-------|------------------------------|------------------------------|
| Employer's/Organisation's Name | | | |
| Address: | | | |
| | | | |
| Postcode: | | Employer's telephone number: | |
| Post held: | | | Salary: <input type="text"/> |
| Employment Dates | From: | To: | |
| Reason for leaving | | | |
| Employer's/Organisation's Name | | | |
| Address: | | | |
| | | | |
| Postcode: | | Employer's telephone number: | |
| Post held: | | | Salary: <input type="text"/> |
| Employment Dates | From: | To: | |
| Reason for leaving | | | |
| Employer's/ Organisation's Name | | | |
| Address: | | | |
| | | | |
| Postcode: | | Employer's telephone number: | |
| Post held: | | | Salary: <input type="text"/> |
| Employment Dates | From: | To: | |
| Reason for leaving | | | |
| Employer's/Organisation's Name | | | |
| Address: | | | |
| | | | |
| Postcode: | | Employer's telephone number: | |
| Post held: | | | Salary: <input type="text"/> |
| Employment Dates | From: | To: | |
| Reason for leaving | | | |

Please provide details of any gaps of employment history – with dates

| | |
|-------|-----------------------------|
| Dates | Reasons for employment gaps |
| | |
| | |

Qualifications and training
Secondary Education

| | | |
|------------------------------------|-------|-----|
| Name of school/college | | |
| Address: | | |
| | | |
| | | |
| Postcode: | | |
| Date of study | From: | To: |
| Qualifications and grades obtained | | |

Please give details of any qualifications or training that you have received, which support your application. Include any on the job training as well as formal courses.

| | | |
|--------------------------------------|-------|-----|
| Name of College/University/ Other | | |
| Address: | | |
| | | |
| | | |
| Postcode: | | |
| Date of study | From: | To: |
| Qualifications and grades obtained | | |
| Name of College/University/ Other | | |
| Address: | | |
| | | |
| | | |
| Postcode: | | |
| Date of study | From: | To: |
| Qualifications and grades obtained | | |

Professional Qualifications/Registrations

Please provide details of any professional qualifications & membership of professional institutes that you hold:

| | |
|-----------------------------|--|
| Name of professional body | |
| Membership grade and number | |
| Date Obtained | |
| Name of professional body | |
| Membership grade and number | |
| Date Obtained | |
| Name of professional body | |
| Membership grade and number | |
| Date Obtained | |

Supporting Statement and Achievements

Please describe how you meet each of the points on the person specification as listed on the job advertisement using examples from your work or home life, time spent in education, voluntary work or from your hobbies/interests to demonstrate your skills, experience, knowledge, ability and achievements. This information is needed to consider your application.

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Employment Checks for the Safeguarding of Children (under 18 years of age) and Adults at Risk

Oxfordshire Cricket are committed to safeguarding and promoting the welfare of children and adults at risk and expect all staff to share this commitment. As part of our commitment, we need to ensure that all potential employees satisfy our employment checks. Please note that where appropriate, shortlisted and/or potentially suitable applicants will be required to undertake further checks, including references, and will be required to provide a Disclosure from the DBS.

| | | | | |
|---|----------|-----------------------------------|------------------|-------|
| Do you hold a current cricket specific enhanced DBS certificate? Tick as appropriate | Yes | No | | |
| Are you currently part of the cricket DBS Update Service? Tick as appropriate | Yes | No | | |
| If YES, please provide the information below. If NO, please proceed to the next section. | | | | |
| DBS Registration Number: | | Annual Registration Renewal Date: | | |
| Level of check obtained at point of registration? Tick as appropriate | Standard | | Enhanced | |
| Which workforce was your check requested for at point of registration? Tick as appropriate | Children | Adult | Adult & Children | Other |
| <p>Declaration: By signing this application form and providing the information above I understand that I am authorising Oxfordshire Cricket to consult the DBS Update Service in the context of its recruitment and safeguarding procedures and agree to provide the relevant disclosure certificate to facilitate this process.</p> | | | | |

Rehabilitation of Offenders Act 1974

This post is exempt from the above act, as the nature of the job falls within the type of work excluded from the Act by the 1975 and 2001 Exceptions Amendment. This means you must declare on this form all offences, convictions, cautions, bindovers or any court cases you may have pending. Convictions will not necessarily be a bar to employment with Oxfordshire Cricket As this post involves working with or has access to children and/or adults at risk, we will require an enhanced check from the Disclosure and Barring Service (DBS) for the successful candidate.

| | | |
|---|-----|----|
| Have you ever been cautioned or convicted of a criminal offence? Tick as appropriate | Yes | No |
| Have you ever been disqualified from working with children and/or adults at risk? Tick as appropriate | Yes | No |
| Do you have any unspent criminal convictions or cautions? Tick as appropriate | Yes | No |

If you fail to disclose any criminal convictions or cautions, including those spent, it could result in withdrawal of the job offer, dismissal or disciplinary action by Oxfordshire Cricket. If you do not have any, please write none.

| Details of offence(s) | Place and date of Judgement(s) | Sentences(s) |
|-----------------------|--------------------------------|--------------|
| | | |

Possession of a conviction or caution will not necessarily mean that you will not be appointed, each case is considered on its merits. All information given will be treated in the strictest confidence and will be used for this job application only.

Referees

Please give the details of two referees. One of these should be your Line manager with your present and/or last employer. Please note that Oxfordshire Cricket will seek references as detailed below and may approach other previous employers for information to verify particular experiences or qualifications **only if you were to be offered the position.**

| | | | |
|--|--------|----------------------------------|--|
| Referee's name: | | Post held: | |
| Organisation's Name (if applicable) | | | |
| Address: | | | |
| | | | |
| Postcode: | Email: | Telephone: | |
| Your relationship to the referee: | | How long have they known you? | |
| Referee's name: | | Post held: | |
| Organisation's Name (if applicable) | | | |
| Address: | | | |
| | | | |
| Postcode: | Email: | Telephone: | |
| Your relationship to the referee: | | How long have they known you? | |
| <p>We may also ask previous employers for information about disciplinary offences relating to children and/or adults at risk, including any in which the penalty is 'time expired' (that is where a warning could no longer be taken into account in any new disciplinary hearing for example) and whether the applicant has been the subject of any child protection concerns. Please provide any details below of any issues, such as those described above that may be raised by any potential references. If there are none please write 'none':</p> | | | |

Additional Information

• **Working in the UK**

| | | |
|--|----------------|----|
| Are you eligible to work in the UK/EEA? Tick as appropriate | Yes | No |
| Do you require a work permit to work in the UK? Tick as appropriate | Yes | No |
| National Insurance Number: | Date of birth: | |

• **Sickness Records**

| | |
|--|----------------------|
| Total number of days you have been absent from work due to sickness in the last 2 years: | Number of occasions: |
|--|----------------------|

• **Disability**

The Equality Act 2010 defines a person as having a disability if they have a physical or mental impairment, which has a substantial and long-term effects on their ability to carry out normal day-to-day activities. If Oxfordshire Cricket know you have a disability we will if required make reasonable adjustments to the interview and selection process as well as access to premises and if appointed, working arrangement and/or the working environment.

| | | |
|---|-----|----|
| Do you have a disability you wish us to know about at this stage? Tick as appropriate | Yes | No |
| Please let us know what access requirements you may have (if applicable) | | |

• **Disclosure**

Oxfordshire Cricket do not exclude people who are related to, or have a close personal relationship with our board members or employees. We will however make sure that they do not take part in the selection for this post. Please make sure you read and sign/positively tick the declaration.

| | | |
|--|-----|---------------|
| Are you related to, or have a close personal relationship with any Oxfordshire Cricket board member or employee? Tick as appropriate | Yes | No |
| If Yes, please state their name and the position they hold | | |
| Name | | Position held |
| Name | | Position held |

• **Data Protection Act and General Data Protection Regulations**

The personal data you provide in this job application will be used for recruitment purposes. If your application is successful the personal data will be stored on your employee file and used for payroll and personnel administration. It will only be shared with Oxfordshire Cricket officers and/or contractors with a legitimate need to view it, and with government departments and agencies where there is a legal obligation to do so. Personal data held about unsuccessful candidates will only be retained for six months. Full details of

Full details how Oxfordshire Cricket process your personal data for job applications, including your rights under the General Data Protection Regulations is outlined in the Job Applicant Privacy Notice.

I have read and understood the Privacy Notice Please tick

Declaration

| | |
|---|------|
| I understand that providing misleading or false information/qualifications will disqualify me from appointment or if appointed, may lead to disciplinary action and dismissal. | |
| I authorise Oxfordshire Cricket to check the information supplied and hold all such information in both paper and electronic formats. If you are successful in your application you will be asked to sign this declaration. | |
| Signature | Date |
| Print Name | |

Employment self-declaration and disclosure form for roles involving contact with children (under 18 years of age) and/or adults at risk.

All information will be treated as confidential and managed in accordance with relevant data protection legislation and guidance. You have a right of access to information held on you under the Data Protection Act 2018.

NOTE:

If the role you have applied for involves frequent or regular contact with or responsibility for children and/or adults at risk, you will also be required to provide a valid cricket specific DBS (Disclosure and Barring Service) certificate which will provide details of criminal convictions; this may also include a Barring List check depending on the nature of the role (see Oxfordshire Cricket guidance about eligibility for DBS checks).

| | |
|--|--|
| Have you ever been known to any Children's Services department, Police, LADOs and NSPCC as being a risk or potential risk to children and/or adults at risk? Tick as appropriate | YES / NO <i>(if Yes, please provide further information below) :</i> |
| | |
| Have you been the subject of any disciplinary investigation and/or sanction by any organisation due to concerns about your behaviour towards children and/or adults at risk? Tick as appropriate | YES / NO <i>(if Yes, please provide further information)</i> |
| | |
| Confirmation of Declaration <i>(tick box below)</i> | |
| <input type="checkbox"/> | I agree that the information provided here may be processed in connection with recruitment purposes and I understand that an offer of employment may be withdrawn or dismissal may result if information is not disclosed by me and subsequently come to Oxfordshire Cricket's attention. |
| <input type="checkbox"/> | In accordance with Oxfordshire Cricket's procedures if required I agree to provide a valid DBS certificate and consent to Oxfordshire Cricket clarifying any information provided on the disclosure with the agencies providing it. |
| <input type="checkbox"/> | I agree to inform Oxfordshire Cricket within 24 hours if I am subsequently investigated by any agency or organisation in relation to concerns about my behaviour towards children and/or adults at risk. |
| <input type="checkbox"/> | I understand that the information contained on this form, the results of the DBS check and information supplied by third parties may be supplied by Oxfordshire Cricket to other persons or organisations in circumstances where this is considered necessary to safeguard other children and/or adults at risk. |
| Signature: | |
| Print name: | |