

Job Title:	Pathway Cricket Coach		
Department/Group:	Performance	Reporting to:	Performance Director
Location:	Flexible within Oxfordshire	Travel Required:	Yes
Salary:	Hourly for coaching hours Daily rate for match days	Position Type:	Casual

Role Description

AIMS OF THE ROLE

Oxfordshire Cricket's Mission is:

'To develop and protect the future of Cricket by making it a sport of choice in Oxfordshire'

Our vision is to deliver a sustainable and high-performing talent development system, which through an aligned and coherent approach aims to;

- Support and inspire individuals to thrive and stay in the game
- Sustain a talent pipeline that populates recreational and professional cricket
- Produce repeated and long-term performance achievements

The purpose of this role is to support the Board to achieve the stated mission and to work closely with the Performance Director to deliver a sustainable and high-performing talent development system. The postholder will play an influential role in developing a constant stream of players through an effective and evolving pathway, delivering talent development environments, coaching and outstanding player support to girls and boys between the ages of 8 and 18.

This role will also be expected to contribute to the other areas of the talent development system when required and in working collaboratively with the Performance and Participation teams within Oxfordshire Cricket.

ROLE AND RESPONSIBILITIES

- **Talent Development programmes - Pathway**
 - **Programme delivery** - Ensure girls and boys aged between 8 and 18 have opportunities to be identified, developed and selected, and that the experience within the pathway fosters a lifelong enjoyment and connection with the game.
 - **Pathway Coaching** Deliver talent development environments, coaching and outstanding player support to maximise the potential and performance of players and teams in training and competition when assigned as a Lead Coach or Coach during the winter and summer programmes.
 - **Age Group management** - Complete administrative tasks associated with an age group during training and competition through the winter or summer programmes, including the player feedback process, match preparation and end of season tasks.
 - **Key Relationships** - Communicate and interact effectively with players, parents or guardians and coaches to support the pathway journey and enhance long-term development.
 - **Safeguarding** - Maintain the highest standards of safeguarding, player welfare and pastoral care to establish safe and supportive environments at all times.
 - **Talent Identification** - Support the player recruitment system to assist the identification of players of high-potential from within the pathway.

- **Links to Participation** – Further relationships with the local schools and clubs to track the development trajectory of players with the pathway and to encourage participation within the local cricket community.
- **Talent Development System** – Deliver coaching and support within other talent development programmes when required.

QUALIFICATIONS AND EDUCATION REQUIREMENTS

- ECB Level 2 essential or above
- ECB Enhanced DBS verified
- Safeguarding Young Cricketers and First Aid certificated
- ECBCA member
- Valid full driving licence with the ability to travel independently and use of own car
- ECB Coach Developer qualification (not essential)
- REPS/CIMSPA personal trainer or UKSCA Strength and Conditioning qualifications (not essential)
- Sports Psychology qualifications (not essential)
- Sports Nutrition qualifications (not essential)

PREFERRED SKILLS

- **Professional Knowledge** - An understanding of talent development programmes and environments, and the ability to deliver coaching and support to players aged between 8 and 18 years of age.
- **Stakeholder Management** – Able to maintain effective relationships with the people who have the most impact on the role, both internally and externally. Communicating with each one in the ‘right way’ to collectively achieve.
- **Planning & Organising** – Able to map out the stages of work required and get them completed utilising the resources available.
- **Adaptability** – Able to adjust to the different conditions that they may face in the role. Understanding what the correct thing to do is to achieve.

ADDITIONAL NOTES

- The role holder will work on a flexible, “as required” basis and will be offered work assignments extensively on weekends and evenings. There are no normal hours of work and this role will require an exceptional amount of flexibility. However, Oxfordshire Cricket is committed to the Wellbeing of its employees and will ensure that the role holder has required working breaks.

Reviewed By:	Chris Parkinson & Matthew Barnes	Date:	7 th October 2021
Approved By:	Chris Clements	Date:	7 th October 2021
Last Updated By:	Matthew Barnes	Date:	6 th October 2021